

**2027 PA SCHEDULE**

| <b>PAY PERIOD</b> | <b>BEGINNING Date of Pay Period</b> | <b>PA Due in PR no later than</b> | <b>ENDING Date of Pay Period</b> | <b>Kronos Sign Off Due</b> |      | <b>PAYDAY</b> | <b>If Step/Eval due +13</b> | <b>Performance/ Salary Review due + 26</b> | <b>Performance/ Salary Review due +39</b> |
|-------------------|-------------------------------------|-----------------------------------|----------------------------------|----------------------------|------|---------------|-----------------------------|--------------------------------------------|-------------------------------------------|
| 1                 | 12/26/26                            | 12/31/26                          | 01/08/27                         | 01/12/27                   | Noon | 01/15/27      | 06/26/27                    | 12/25/27                                   | 06/24/28                                  |
| 2                 | 01/09/27                            | 01/15/27                          | 01/22/27                         | 01/26/27                   | Noon | 01/29/27      | 07/10/27                    | 01/08/28                                   | 07/08/28                                  |
| 3                 | 01/23/27                            | 01/29/27                          | 02/05/27                         | 02/09/27                   | Noon | 02/12/27      | 07/24/27                    | 01/22/28                                   | 07/22/28                                  |
| 4                 | 02/06/27                            | 02/12/27                          | 02/19/27                         | 02/23/27                   | Noon | 02/26/27      | 08/07/27                    | 02/05/28                                   | 08/05/28                                  |
| 5                 | 02/20/27                            | 02/26/27                          | 03/05/27                         | 03/09/27                   | Noon | 03/12/27      | 08/21/27                    | 02/19/28                                   | 08/19/28                                  |
| 6                 | 03/06/27                            | 03/12/27                          | 03/19/27                         | 03/23/27                   | Noon | 03/26/27      | 09/04/27                    | 03/04/28                                   | 09/02/28                                  |
| 7                 | 03/20/27                            | 03/26/27                          | 04/02/27                         | 04/06/27                   | Noon | 04/09/27      | 09/18/27                    | 03/18/28                                   | 09/16/28                                  |
| 8                 | 04/03/27                            | 04/09/27                          | 04/16/27                         | 04/20/27                   | Noon | 04/23/27      | 10/02/27                    | 04/01/28                                   | 09/30/28                                  |
| 9                 | 04/17/27                            | 04/23/27                          | 04/30/27                         | 05/04/27                   | Noon | 05/07/27      | 10/16/27                    | 04/15/28                                   | 10/14/28                                  |
| 10                | 05/01/27                            | 05/07/27                          | 05/14/27                         | 05/18/27                   | Noon | 05/21/27      | 10/30/27                    | 04/29/28                                   | 10/28/28                                  |
| 11                | 05/15/27                            | 05/21/27                          | 05/28/27                         | 06/01/27                   | Noon | 06/04/27      | 11/13/27                    | 05/13/28                                   | 11/11/28                                  |
| 12                | 05/29/27                            | 06/04/27                          | 06/11/27                         | 06/14/27                   | 5PM  | 06/18/27      | 11/27/27                    | 05/27/28                                   | 11/25/28                                  |
| 13                | 06/12/27                            | 06/18/27                          | 06/25/27                         | 06/29/27                   | Noon | 07/02/27      | 12/11/27                    | 06/10/28                                   | 12/09/28                                  |
| 14                | 06/26/27                            | 07/02/27                          | 07/09/27                         | 07/13/27                   | Noon | 07/16/27      | 12/25/27                    | 06/24/28                                   | 12/23/28                                  |
| 15                | 07/10/27                            | 07/16/27                          | 07/23/27                         | 07/27/27                   | Noon | 07/30/27      | 01/08/28                    | 07/08/28                                   | 01/06/29                                  |
| 16                | 07/24/27                            | 07/30/27                          | 08/06/27                         | 08/10/27                   | Noon | 08/13/27      | 01/22/28                    | 07/22/28                                   | 01/20/29                                  |
| 17                | 08/07/27                            | 08/13/27                          | 08/20/27                         | 08/24/27                   | Noon | 08/27/27      | 02/05/28                    | 08/05/28                                   | 02/03/29                                  |
| 18                | 08/21/27                            | 08/27/27                          | 09/03/27                         | 09/07/27                   | Noon | 09/10/27      | 02/19/28                    | 08/19/28                                   | 02/17/29                                  |
| 19                | 09/04/27                            | 09/10/27                          | 09/17/27                         | 09/21/27                   | Noon | 09/24/27      | 03/04/28                    | 09/02/28                                   | 03/03/29                                  |
| 20                | 09/18/27                            | 09/24/27                          | 10/01/27                         | 10/05/27                   | Noon | 10/08/27      | 03/18/28                    | 09/16/28                                   | 03/17/29                                  |
| 21                | 10/02/27                            | 10/08/27                          | 10/15/27                         | 10/19/27                   | Noon | 10/22/27      | 04/01/28                    | 09/30/28                                   | 03/31/29                                  |
| 22                | 10/16/27                            | 10/22/27                          | 10/29/27                         | 11/02/27                   | Noon | 11/05/27      | 04/15/28                    | 10/14/28                                   | 04/14/29                                  |
| 23                | 10/30/27                            | 11/05/27                          | 11/12/27                         | 11/16/27                   | Noon | 11/19/27      | 04/29/28                    | 10/28/28                                   | 04/28/29                                  |
| 24                | 11/13/27                            | 11/19/27                          | 11/26/27                         | 11/30/27                   | Noon | 12/03/27      | 05/13/28                    | 11/11/28                                   | 05/12/29                                  |
| 25                | 11/27/27                            | 12/03/27                          | 12/10/27                         | 12/14/27                   | Noon | 12/17/27      | 05/27/28                    | 11/25/28                                   | 05/26/29                                  |
| 26                | 12/11/27                            | 12/17/27                          | 12/24/27                         | 12/27/27                   | 5PM  | 12/30/27      | 06/10/28                    | 12/09/28                                   | 06/09/29                                  |