

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining unit

SA (Law Enforcement)

Effective January 1, 2024

Contributions are deducted over 24 pay periods

| | FULL TIME 64+ HOURS | | |
|--|----------------------------|--------------------|----------------------|
| | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> |
| Blue Shield PPO Standard (\$200) | \$735.00 | \$1,324.00 | \$1,840.50 |
| EDC Admin Fee | \$8.56 | \$17.12 | \$25.68 |
| Total | \$743.56 | \$1,341.12 | \$1,866.18 |
| Employer | \$483.32 | \$871.73 | \$1,213.02 |
| Employee | \$260.24 | \$469.39 | \$653.16 |
| Blue Shield PPO ABHP Low (\$1600) | \$564.00 | \$1,016.50 | \$1,412.50 |
| EDC Admin Fee | \$8.56 | \$17.12 | \$25.68 |
| Total | \$572.56 | \$1,033.62 | \$1,438.18 |
| Employer | \$372.17 | \$671.86 | \$934.82 |
| Employee | \$200.39 | \$361.76 | \$503.36 |
| Kaiser HMO Standard | \$493.00 | \$976.00 | \$1,375.00 |
| EDC Admin Fee | \$8.56 | \$17.12 | \$25.68 |
| Total | \$501.56 | \$993.12 | \$1,400.68 |
| Employer | \$326.02 | \$645.53 | \$910.45 |
| Employee | \$175.54 | \$347.59 | \$490.23 |
| Kaiser HMO ABHP (\$1600) | \$406.50 | \$799.50 | \$1,125.50 |
| EDC Admin Fee | \$8.56 | \$17.12 | \$25.68 |
| Total | \$415.06 | \$816.62 | \$1,151.18 |
| Employer | \$269.79 | \$530.81 | \$748.27 |
| Employee | \$145.27 | \$285.81 | \$402.91 |
| <p><i>NOTE: Employees receive \$4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17 each)</i></p> | | | |

THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY VISION AND DENTAL PLANS.