DENTAL & VISION CONTRIBUTION RATES

Effective January 1, 2027

Contributions are deducted over 24 pay periods

Participation in the Dental and Vision plans is mandatory when participating in a County sponsored health plan.

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	For employees in GE, PL, SU, TC, PR & CR			For employees in GE, PL, SU, TC, PR & CR			For employees in GE, PL, SU, TC, PR & CR		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
DELTA DENTAL PPO+PREMIER	$27.20	$48.96	$68.01	$27.20	$48.96	$68.01	$27.20	$48.96	$68.01
VSP CHOICE	$2.70	$5.38	$8.68	$2.70	$5.38	$8.68	$2.70	$5.38	$8.68
Total	$29.90	$54.34	$76.69	$29.90	$54.34	$76.69	$29.90	$54.34	$76.69
Employer	$23.92	$43.48	$61.36	$17.94	$32.61	$46.02	$11.96	$21.74	$30.68
Employee	**$5.98**	**$10.86**	**$15.33**	**$11.96**	**$21.73**	**$30.67**	**$17.94**	**$32.60**	**$46.01**

	For employees in bargaining unit SA		
	EE ONLY	EE+1	FAMILY
DELTA DENTAL PPO+PREMIER	$27.20	$48.96	$68.01
VSP CHOICE	$2.28	$4.56	$7.34
Total	$29.48	$53.52	$75.35
Employer	$19.17	$34.79	$48.98
Employee	**$10.31**	**$18.73**	**$26.37**
	NOTE: Employees receive $4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at $171.17 each)		

	For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
DELTA DENTAL PPO+PREMIER	$27.20	$48.96	$68.01	$27.20	$48.96	$68.01	$27.20	$48.96	$68.01
VSP CHOICE	$2.70	$5.38	$8.68	$2.70	$5.38	$8.68	$2.70	$5.38	$8.68
Total	$29.90	$54.34	$76.69	$29.90	$54.34	$76.69	$29.90	$54.34	$76.69
Employer	$19.48	$35.39	$49.97	$14.61	$26.54	$37.48	$9.74	$17.70	$24.99
Employee	**$10.42**	**$18.95**	**$26.72**	**$15.29**	**$27.80**	**$39.21**	**$20.16**	**$36.64**	**$51.70**
	NOTE: Employees receive $6,240 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at $260 each)			*NOTE: Employees receive $4,680 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at $195 each)*			*NOTE: Employees receive $3,120 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at $130 each)*		

	For employees in bargaining units BD, MA & SM			For employees in bargaining units BD, MA & SM			For employees in bargaining units BD, MA & SM		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
DELTA DENTAL PPO+PREMIER	$27.20	$48.96	$68.01	$27.20	$48.96	$68.01	$27.20	$48.96	$68.01
VSP CHOICE	$2.70	$5.38	$8.68	$2.70	$5.38	$8.68	$2.70	$5.38	$8.68
Total	$29.90	$54.34	$76.69	$29.90	$54.34	$76.69	$29.90	$54.34	$76.69
Employer	$19.44	$35.33	$49.85	$14.58	$26.50	$37.39	$9.72	$17.67	$24.93
Employee	**$10.46**	**$19.01**	**$26.84**	**$15.32**	**$27.84**	**$39.30**	**$20.18**	**$36.67**	**$51.76**
	NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: $6,000 (24 pay periods at $250) MA, SM: $6,240 (24 pay periods at $260)			*NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: $6,000 (24 pay periods at $250) MA, SM: $4,680 (24 pay periods at $195)*			*NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: $6,000 (24 pay periods at $250) MA, SM: $3,120 (24 pay periods at $130)*		