

HEALTH PLAN CONTRIBUTION RATES

For employees in OE3 Health Trust Plans

(CR and TC bargaining units only)

EFFECTIVE PP 24-2026

Contributions are deducted over 24 pay periods

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Plan A (Anthem Platinum)	\$709.00	\$1,417.50	\$1,913.50	\$709.00	\$1,417.50	\$1,913.50	\$709.00	\$1,417.50	\$1,913.50
Total	\$709.00	\$1,417.50	\$1,913.50	\$709.00	\$1,417.50	\$1,913.50	\$709.00	\$1,417.50	\$1,913.50
Employer	\$709.00	\$1,417.50	\$1,913.50	\$612.79	\$1,105.31	\$1,537.77	\$408.53	\$736.88	\$1,025.18
Employee	\$0.00	\$0.00	\$0.00	\$96.21	\$312.19	\$375.73	\$300.47	\$680.62	\$888.32
Plan B (Kaiser Platinum)	\$632.00	\$1,264.50	\$1,649.00	\$632.00	\$1,264.50	\$1,649.00	\$632.00	\$1,264.50	\$1,649.00
Total	\$632.00	\$1,264.50	\$1,649.00	\$632.00	\$1,264.50	\$1,649.00	\$632.00	\$1,264.50	\$1,649.00
Employer	\$557.85	\$1,100.95	\$1,551.96	\$418.39	\$825.71	\$1,163.97	\$278.93	\$550.48	\$775.98
Employee	\$74.15	\$163.55	\$97.04	\$213.61	\$438.79	\$485.03	\$353.07	\$714.02	\$873.02