

EL DORADO COUNTY CIVIL SERVICE COMMISSION

3883 Ponderosa Road Shingle Springs, CA
El Dorado County Child Support Services Meeting Room

MINUTES

April 21, 2014 and April 22, 2014

- I. CALL TO ORDER AND ROLL CALL The Commission meeting was called to order at 10:01 A.M. Present were Commissioners: Chairperson, Ed Miller, Judy Morris, Pam Miller, Sherri Pedersen, Richard Ross and Michael Dean, Commission's Attorney. Also present were Michael Ciccozzi, Deputy County Counsel, Bobbi Bennett, Human Resources Manager, Christopher Miller (appellant's attorney), Captain Robert Ashworth (Sheriff's representative) and Julia Tate (Commission's Recording Secretary).
- II. Approval of Agenda for Meeting of April 21-23, 2014-
 - A. Motion by Pam Miller and seconded by Richard Ross and unanimously approved.
- III. Approval of Minutes of November 2, 2013-
 - A. Motion by Judy Morris and seconded by Pam Miller and unanimously approved.
- IV. Election of Officers –
 - A. Judy Morris nominates Ed Miller for Chairperson of the Commission. Nomination is seconded by Richard Ross and unanimously approved. Ed Miller accepts the Chairperson of the Commission.
 - B. Sherri Pedersen nominates Vice Chairperson Pam Miller. Nomination is seconded by Judy Morris and unanimously approved. Pam Miller accepts the Vice Chairperson of the Commission.
- V. Government Code 31108 (a) Impact on Civil Service Commission-
 - A. Mr. Dean, attorney for the commission, explains that the government code section requires that the Commission must commence a hearing within twenty days of the filing of an appeal. Initially the case management conference call had been used in an effort to meet this new state law requirement. However, after further review the conference call does not meet the state law requirement. Therefore, the County will need attempt to hold the case management within twenty days and inquire if the appellant will waive time. This will allow the County and the appellant to prepare their cases. If the appellant or County decides not to waive time, a request will be sent to the Chairperson to request a special hearing in which at least three Commissioners are to be present.

The Commissioners will need to modify the current rules to adhere to state law and approve such changes.

- B. With regards to a previous case heard and ruled by the Commission regarding a Sheriff's employee, the Commission has been ordered to vacate their previous decision due to the Superior Court Preemptory Writ of Administrative Mandate served on the individual Commissioners on April 21, 2014. The commission will add this case to the calendar and will have another hearing date scheduled.
- VI. Commissioners Reimbursement Process- Please remit reimbursement request and send them directly to Human Resources.
- VII. Open Forum - None
- VIII. CIVIL SERVICE COMMISSION CLOSED HEARING-Continuation.
 - A. Closed Session – Public Employee Discipline
- IX. Closed Hearing (Two Day closed hearing)/Adjourned
 - A. On April 21, 2014 at 1:52 PM the Commission adjourned and will continue hearing on April 22, 2014.
 - B. On April 22, 2014 at 10:01 AM the Commission continued hearing and adjourned the hearing at 2:32 PM
- X. Outcome
The Civil Service Commission upholds the Sheriff's decision to demote Sheriff Employee.

Respectfully Submitted,

Bobbi Bennett

Bobbi Bennett, Human Resources Manager
Executive Officer
Civil Service Commission