

**Letter of Agreement**  
**Between the County of El Dorado**  
**and the**  
**El Dorado County Employees' Association, Public Employees Union, Local 1, AFSCME**  
**Council 57**  
**Representing Employees in the**  
**General (GE), Professional (PL) and Supervisory (SU) Bargaining Units**

Whereas, the El Dorado County Employees' Association, Public Employees Union, Local 1, AFSCME Council 57 (Union) represents employees in the General (GE), Professional (PL) and Supervisory (SU) bargaining units, and

Whereas, the County of El Dorado (County) and Union (collectively "the Parties") have executed a Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the GE, PL, and SU bargaining units, and

Whereas, the County intends to increase the level of employer provided Basic Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance beyond the amount currently prescribed in the MOU, but must simultaneously make this change to all affected bargaining units, and

It is therefore agreed by the Parties that effective the first full pay period following Board of Supervisors adoption of this Letter of Agreement, the Article 9, Section 2, of the MOU shall be amended as follows:

Section 2. Life Insurance

The County shall provide a \$20,000 Group Life Insurance Plan for each employee who is regularly scheduled to work at least sixty (60) hours per pay period. Accidental Death and Dismemberment (AD&D) coverage is included in this Plan.

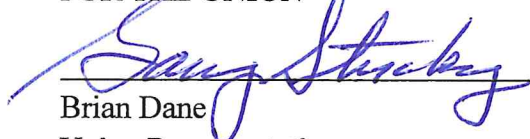
The County has the non-appealable right to increase the group term life insurance plan and AD&D coverage amounts for classifications covered by this MOU.

FOR THE COUNTY



Joseph Carruesco  
Director Of Human Resources  
Or Designee  
Date: 10-4-22

FOR THE UNION



Brian Dane  
Union Representative  
Or Designee  
Date: 1/26/22

∥

Board of Supervisors

Ari Parker

Chair, Board of Supervisors

Date: 11/15/22

ATTEST: Kim Dawson

Clerk of the Board of Supervisor

Kyra Schaffz

By: Deputy Clerk

Date: 11/15/22