

**Letter of Agreement
Between the County of El Dorado
And The
Deputy Sheriffs' Association**

Whereas, the June 28, 2011 – December 31, 2013 Memorandum of Understanding between the El Dorado County (County) and the Deputy Sheriffs' Association bargaining unit, currently offers County-sponsored retiree health plan options as defined in Article 10, Section G to enrolled retirees, and

Whereas, the language in Article 10, Section G of the agreement currently provides for a County-sponsored Retiree Health Plan PPO and a Retiree Health Plan HMO, and

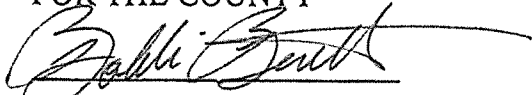
Whereas, the County and Deputy Sheriffs' Association wish to continue to provide a County-sponsored Retiree Health Plan PPO and Retiree Health Plan HMO specifically for early retirees (up to age 64), and

Whereas, the County and Deputy Sheriffs' Association wish to provide an additional County-sponsored Medicare-eligible Retiree Advantage Health Plan, in addition to the currently established Advantage Plan, and in lieu of the current Medicare-eligible Retiree PPO Plans, in order to offer more affordability to Medicare eligible retirees while creating a savings to the County, and

Whereas, for the remaining 2015 and 2016 benefit year, the Retiree Health Benefit Contribution for retirees age 65 and older will be calculated using the highest cost Medicare-eligible Retiree Advantage Health Plan published rate, plus dental, therefore

This Letter of Agreement (LOA) is to memorialize the agreement reached between the County of El Dorado (County) and the Deputy Sheriffs' Association bargaining unit, through their duly authorized representatives.

FOR THE COUNTY



Bobbi Bennett

Human Resources Manager

Date: June 30, 2015

Chairman, Board of Supervisors



Brian Veerkamp, Chair

Date: 7-21-15

FOR THE UNION



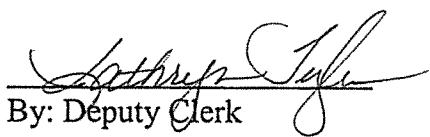
Todd Crawford

President

Date: 5/12/15

ATTEST: James Mitistrin

Clerk of the Board of Supervisor


By: Deputy Clerk

Date: 7-21-15