

**Letter of Agreement
Between the County of El Dorado and the
Deputy Sheriffs' Association**

Whereas, the January 1, 2014 – December 31, 2016 Memorandum of Understanding (MOU) between the El Dorado County (County) and the Deputy Sheriffs' Association (DSA) bargaining unit, offers County-sponsored retiree health plan options to enrolled retirees, and

Whereas, the language in Article 9, Section 6 of the MOU states that the retiree health insurance as stated in Article 9, Section 6 will be discontinued for all newly hired employees after January 19, 2010, and

Whereas, County and DSA wish to clarify that the language in Article 9, Section 6 only applies to the discontinuance of the County contribution toward retiree health for employees hired after January 19, 2010, but that said employees may continue to participate, at their own cost, in the County-sponsored retiree health plan options provided they meet certain criteria specified in the plan, and

Whereas, this interpretation of the language in Article 9, Section 6 is consistent with the parties' understanding and the County's past practice of allowing eligible employees, regardless of their date of employment, to participate in County-sponsored retiree health insurance plans, therefore

This Letter of Agreement (LOA) is to memorialize the agreement reached between the County and DSA bargaining unit, through their duly authorized representatives.

FOR THE COUNTY



Erin Hane
Human Resources Manager

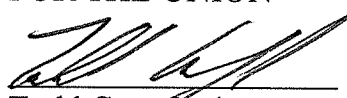
Date: 8/13/15

Chairman, Board of Supervisors



Brian Veerkamp, Chair
Date: 9/11/15

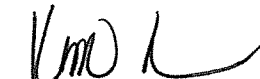
FOR THE UNION



Todd Crawford
President

Date: 7/28/15

ATTEST: James Mitistrin
Clerk of the Board of Supervisor



By: Deputy Clerk
Date: 9/11/15