

**Letter of Agreement
Between the County of El Dorado
and the
Operating Engineers Local No. 3
Representing Employees in the
Trades and Crafts (TC) Bargaining Units**

Whereas, the Operating Engineers Local No. 3 (Union) represents employees in the Trades and Crafts (TC) bargaining unit, and

Whereas, the County of El Dorado (County) and Union (collectively "the Parties") have executed a Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the TC bargaining unit, and

Whereas, the County intends to increase the level of employer provided Basic Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance beyond the amount currently prescribed in the MOU, but must simultaneously make this change to all affected bargaining units, and

It is therefore agreed by the Parties that effective the first full pay period following Board of Supervisors adoption of this Letter of Agreement, the Article 8, Section 2, of the MOU shall be amended as follows:

Section 2. Life Insurance

The County shall provide a \$20,000 Group Life Insurance Plan for each employee who is regularly scheduled to work at least sixty (60) hours per pay period. Accidental Death and Dismemberment (AD&D) coverage is included in this Plan.

The County has the non-appealable right to increase the group term life insurance plan and AD&D coverage amounts for classifications covered by this MOU.

FOR THE COUNTY



Joseph Carruesco
Director Of Human Resources
Or Designee
Date: 10-4-22

FOR THE UNION



Mike De Anda
Business Representative
Or Designee
Date: 9-30-22

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Board of Supervisors

Hori Parker

Chair, Board of Supervisors

Date: 11/15/22

ATTEST: Kim Dawson

Clerk of the Board of Supervisor

Kya Schaeff

By: Deputy Clerk

Date: 11/15/22