

HEALTH PLAN CONTRIBUTION RATES

Unrepresented Management, Represented Managers, Deputy County Counsel, Law Enforcement Managers, Confidential, Criminal Attorney, Elected Official, and Department Head units

Effective January 1, 2014

Employee contributions are deducted 24 pay periods per year.

Full Time Employees			
BLUE SHIELD PPO \$200 DEDUCTIBLE PLAN			
	Employee Only	Employee + 1	Family
County Contribution	\$353.70	\$637.95	\$887.69
Employee Contribution	\$190.46	\$343.51	\$477.98
BLUE SHIELD PPO \$1,250 ABHP*			
	Employee Only	Employee + 1	Family
County Contribution	\$278.30	\$502.42	\$699.19
Employee Contribution	\$149.86	\$270.54	\$376.48
KAISER HMO			
	Employee Only	Employee + 1	Family
County Contribution	\$233.08	\$461.68	\$652.26
Employee Contribution	\$125.50	\$248.60	\$351.21
UNITED HEALTHCARE HMO			
	Employee Only	Employee + 1	Family
County Contribution	\$296.98	\$603.10	\$852.85
Employee Contribution	\$159.91	\$324.75	\$459.22
Note: Employees receive \$6,000 over 24 pay periods in Optional Benefits Plan credits, which can be used to offset employee contributions. (24 pay periods at \$250 each)			

Part Time Employees (40-63 hours per pay period)			
BLUE SHIELD PPO \$200 DEDUCTIBLE PLAN			
	Employee Only	Employee + 1	Family
County Contribution	\$265.28	\$478.46	\$665.76
Employee Contribution	\$278.88	\$503.00	\$699.91
BLUE SHIELD PPO \$1,250 ABHP*			
	Employee Only	Employee + 1	Family
County Contribution	\$208.73	\$376.82	\$524.39
Employee Contribution	\$219.43	\$396.14	\$551.28
KAISER HMO			
	Employee Only	Employee + 1	Family
County Contribution	\$174.81	\$346.26	\$489.19
Employee Contribution	\$183.77	\$364.02	\$514.28
UNITED HEALTHCARE HMO			
	Employee Only	Employee + 1	Family
County Contribution	\$222.74	\$452.33	\$639.63
Employee Contribution	\$234.15	\$475.52	\$672.44
Note: Employees receive \$4,500 over 24 pay periods in Optional Benefits Plan credits, which can be used to offset employee contributions. (24 pay periods at \$188 each)			

Part Time Employees (32-39 hours per pay period)			
BLUE SHIELD PPO \$200 DEDUCTIBLE PLAN			
	Employee Only	Employee + 1	Family
County Contribution	\$176.85	\$318.98	\$443.84
Employee Contribution	\$367.31	\$662.48	\$921.83
BLUE SHIELD PPO \$1,250 ABHP*			
	Employee Only	Employee + 1	Family
County Contribution	\$139.15	\$251.21	\$349.59
Employee Contribution	\$289.01	\$521.75	\$726.08
KAISER HMO			
	Employee Only	Employee + 1	Family
County Contribution	\$116.54	\$230.84	\$326.13
Employee Contribution	\$242.04	\$479.44	\$677.34
UNITED HEALTHCARE HMO			
	Employee Only	Employee + 1	Family
County Contribution	\$148.49	\$301.55	\$426.42
Employee Contribution	\$308.40	\$626.30	\$885.65
Note: Employees receive \$3,000 over 24 pay periods in Optional Benefits Plan credits, which can be used to offset employee contributions. (24 pay periods at \$125 each)			

These part-time rates apply to employees who became part-time employees after 09/07/91. Those who became part-time employees prior to 09/07/91 contribute as if they were full time.

* Account-Based Health Plan

Revised 4/18/14