

## HEALTH PLAN CONTRIBUTION RATES RETIREES

Effective January 1, 2026- December 31, 2026

### Monthly Rates and Contributions

EARLY RETIREES (PRE 65 NO MEDICARE)				MEDICARE RETIREES (ENROLLED IN PARTS A&B)*																									
	<u>SINGLE</u>	<u>2 PARTY</u>	<u>FAMILY</u>																										
<b>Blue Shield PPO \$200</b>	\$1,778.00	\$3,203.00	\$4,452.00	<b>UHC Advantage PPO</b>		<u>1 IN A&amp;B (per enrolled member)</u>																							
VSP Choice	\$5.08	\$10.13	\$16.32			\$719.83																							
EDC Admin Fee	\$13.56	\$27.12	\$40.68			\$13.56																							
<b>Total</b>	<b>\$1,796.64</b>	<b>\$3,240.25</b>	<b>\$4,509.00</b>	<b>Total</b>		<b>\$740.39</b>																							
	<u>SINGLE</u>	<u>2 PARTY</u>	<u>FAMILY</u>		<u>SINGLE</u>	<u>2 PARTY</u>	<u>FAMILY</u>																						
<b>Blue Shield PPO \$1700 ABHP</b>	\$1,364.00	\$2,459.00	\$3,417.00	<b>Kaiser Senior Advantage</b>	<u>1 IN A&amp;B</u>	<u>1 IN 1 OUT</u>	<u>2 IN A&amp;B</u>	<u>1 IN 2 OUT</u>	<u>2 IN 1 OUT</u>																				
VSP Choice	\$5.08	\$10.13	\$16.32		\$519.00	\$1,711.00	\$1,020.00	\$2,653.00	\$1,985.00																				
EDC Admin Fee	\$13.56	\$27.12	\$40.68	EDC Admin Fee	\$13.56	\$27.12	\$27.12	\$40.68	\$40.68																				
<b>Total</b>	<b>\$1,382.64</b>	<b>\$2,496.25</b>	<b>\$3,474.00</b>	<b>Total</b>	<b>\$532.56</b>	<b>\$1,738.12</b>	<b>\$1,047.12</b>	<b>\$2,693.68</b>	<b>\$2,025.68</b>																				
	<u>SINGLE</u>	<u>2 PARTY</u>	<u>FAMILY</u>																										
<b>Blue Shield PPO \$2000 ABHP</b>	\$1,227.00	\$2,214.00	\$3,074.00																										
VSP Choice	\$5.08	\$10.13	\$16.32																										
EDC Admin Fee	\$13.56	\$27.12	\$40.68																										
<b>Total</b>	<b>\$1,245.64</b>	<b>\$2,251.25</b>	<b>\$3,131.00</b>																										
	<u>SINGLE</u>	<u>2 PARTY</u>	<u>FAMILY</u>																										
<b>Kaiser HMO</b>	\$1,192.00	\$2,361.00	\$3,326.00																										
VSP Choice	\$5.08	\$10.13	\$16.32																										
EDC Admin Fee	\$13.56	\$27.12	\$40.68																										
<b>Total</b>	<b>\$1,210.64</b>	<b>\$2,398.25</b>	<b>\$3,383.00</b>																										
	<u>SINGLE</u>	<u>2 PARTY</u>	<u>FAMILY</u>																										
<b>Kaiser HMO \$1700 ABHP</b>	\$983.00	\$1,934.00	\$2,722.00																										
VSP Choice	\$5.08	\$10.13	\$16.32																										
EDC Admin Fee	\$13.56	\$27.12	\$40.68																										
<b>Total</b>	<b>\$1,001.64</b>	<b>\$1,971.25</b>	<b>\$2,779.00</b>																										
<b>RETIREE HEALTH CONTRIBUTION (RHC)</b>																													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">YEARS OF SERVICE</th> <th style="text-align: left;">LEVEL</th> <th style="text-align: left;">PRE 65</th> <th style="text-align: left;">65+</th> </tr> </thead> <tbody> <tr> <td>12 THRU 14</td> <td>LEVEL 1</td> <td style="text-align: right;">\$428.64</td> <td style="text-align: right;">\$183.00</td> </tr> <tr> <td>15 THRU 19</td> <td>LEVEL 2</td> <td style="text-align: right;">\$649.45</td> <td style="text-align: right;">\$277.28</td> </tr> <tr> <td>20 +</td> <td>LEVEL 3</td> <td style="text-align: right;">\$870.27</td> <td style="text-align: right;">\$371.55</td> </tr> <tr> <td>LOCAL 1 20+ YEARS ONLY*</td> <td>4 YEAR OPTION</td> <td style="text-align: right;">\$1,298.90</td> <td style="text-align: right;">\$554.55</td> </tr> </tbody> </table>										YEARS OF SERVICE	LEVEL	PRE 65	65+	12 THRU 14	LEVEL 1	\$428.64	\$183.00	15 THRU 19	LEVEL 2	\$649.45	\$277.28	20 +	LEVEL 3	\$870.27	\$371.55	LOCAL 1 20+ YEARS ONLY*	4 YEAR OPTION	\$1,298.90	\$554.55
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LOCAL 1 20+ YEARS ONLY*	4 YEAR OPTION	\$1,298.90	\$554.55																										
*The 4-Year option is only available to Local 1 members with 20+ years of service and must have been elected at the time of retirement.																													
<b>OPTIONAL DENTAL COVERAGE*</b>																													
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*If you previously dropped dental coverage, you cannot reenroll.																													
<b>OPTIONAL MEDICARE VISION COVERAGE*</b>																													
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*Medicare Retirees have the option of purchasing VSP at the time of initial enrollment only. If dropped, it cannot be reinstated.																													

#### **Medicare Retiree NOTE :**

Medicare Advantage plans require the member to have dual enrollment in Medicare Parts A and B.

UHC members who lose Medicare Parts A or B lose eligibility for the plan; an alternate Early Retiree PPO plan must be elected, with no break in coverage, to remain in the retiree health program.

KPSA members who lose Medicare Parts A or B will be assessed the Early Retiree Kaiser premium for the affected member.