



El Dorado County Health & Human Services Agency
Behavioral Health - Substance Use Disorder Services

Drug Medi-Cal Organized Delivery System Training Plan Fiscal Year 2026-2027

Chase Suomi
Quality Assurance
Supervising Health Education Coordinator

Dennis Wade
Quality Assurance
Health Education Coordinator

Revised 7.2026

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Purpose

The purpose of this plan is to ensure training opportunities are offered to all county and contracted providers within the El Dorado County Behavioral Health – Substance Use Disorder Services (EDCBH-SUDS) Drug Medi-Cal Organized Delivery System (DMC-ODS) Provider Network (Providers) and to provide a guiding document for EDCBH-SUDS Quality Assurance (QA) staff to deliver and document a comprehensive training program. This plan will also inform Providers of elements of training, required by state and federal regulations, to be completed upon hire and/or annually. The Training Plan contains information about required trainings, a schedule of training days and times, training outlines and objectives, and if CEUs are offered. QA staff will ensure that trainings delivered, offered, and/or recommended are done so in accordance with applicable service contract, state, and federal requirements. QA staff shall update the plan on an annual basis.

Training Requirements Upon Hire

Non-Professional Staff

Providers shall have a process to ensure that non-professional staff receive appropriate onsite orientation and training prior to performing assigned duties. Onsite orientation and training shall include, at minimum:

- Facility safety procedures and supplies, evacuation routes, emergency procedures
- Written job description or list of duties
- Code of Conduct
- Medical Director's Policy and Procedures document, location, and usage
- Training on Medication Policies and Procedures (if applicable)
- Other training as required by provider's policies and procedures

Non-Professional and Professional Staff

Providers shall ensure that professional and non-professional staff have appropriate experience and any necessary training at the time of hiring.

Documentation of job applications containing work history, education, trainings, certifications, and licensure shall be contained in personnel files at the provider site.

Staff Who Provide Clinical Services

Staff who provide clinical services are required to complete ASAM training which includes two e-Training modules entitled “ASAM Multidimensional Assessment” and “From Assessment to Service Planning and Level of Care” or other County SUDS approved ASAM training equivalent.

Staff Who Access, Disclose and/or Work with Protected Health Information, Personally Identifiable Information, and Personal Information

Staff who assist in the performance of contracted activities, or access or disclose Protected Health Information (PHI), Personally Identifiable Information (PII) or Personal Information (PI) must complete Information Privacy and Security Training, upon hire and at least annually. All staff who receive the information privacy and security training must sign a training completion certification and compliance agreement, indicating the staff’s name and the date on which the training was completed. The Providers must retain these certifications for a period of six (6) years following contract termination.

Staff who will be working with PHI, PII or PI must sign a Confidentiality Statement that includes, at a minimum, General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies. These topics are covered in the Information Privacy and Security Training. The statement must be signed by staff prior to access to PHI, PII or PI. The statement must be renewed annually. The Providers shall retain each person’s written confidentiality statement for a period of six (6) years following contract termination.

Verification of Training Requirements upon Hire

All documents which show evidence that training requirements have been met shall be contained in the staff’s personnel file. Personnel files shall be made available at annual monitoring and upon County or DHCS request. Provider agencies will attest those

trainings have been completed during the credentialing/re-credentialing process and annually.

Training Curricula and Topics

Mandatory

All Providers must attend mandatory annual trainings as required per their service contract and as referenced in this training plan. Attendance at training is monitored at least annually or more frequently. Failure to ensure that all agency staff complete mandatory training may result in a compliance deficiency for the provider agency.

Mandatory Annual trainings include at least the following topics:

- Information Privacy and Security Training and Confidentiality
- EDCBH-SUDS Compliance Program (fraud, waste, abuse, ethical conduct)
- Drug Medi-Cal Organized Delivery System (DMC-ODS) requirements (including Practice Guidelines and Documentation Standards)
- CalOMS Training

Mandatory - Evidence Based Practices

All Providers must implement at least two (2) Evidence Based Practices (EBPs) per service modality. Providers are responsible to train their staff in the two (2) EBPs being implemented for each service modality. Approved EBPs include for the DMC-ODS Network:

- Motivational Interviewing
- Relapse Prevention
- Trauma-Informed Treatment
- Cognitive Behavioral Therapy
- Psychoeducation

It is highly recommended that Providers attend the EDCBH-SUDS Evidence Based Practices training held annually and upon request in order to ensure proper implementation of EBPs.

The EBP training topics include:

- What are EBPs
- Description of EBPs
- Ensuring EBP Fidelity
- Ensuring EBP Integrity

Verification of Mandatory Trainings

All documents which show evidence that the annual mandatory trainings and EBP training have been completed shall be contained in the staff's personnel file. Providers shall make personnel files available at annual monitoring and upon County or DHCS request.

Continuing Education Requirements

EDCBH-SUDS supports the continuing education efforts of Provider's licensed and certified staff through in-person and online training opportunities. EDCBH-SUDS is currently approved to provide continuing education units (CEUs) for registered and certified SUD counselors.

Licensed Practitioners of the Healing Arts

Licensed Practitioners of the Healing Arts (LPHA) include Physicians, Nurse Practitioners, Physician Assistants, Registered Nurses, Registered Pharmacists, Licensed Clinical Psychologists (LCP), Licensed Clinical Social Workers (LCSW), Licensed Professional Clinical Counselors (LPCC), Licensed Marriage and Family Therapists (LMFT), and licensed-eligible practitioners working under the supervision of licensed clinicians. LPHAs are required to complete a number of continuing education units at a level mandated by the California licensing board responsible for the individual's specific license.

- Physicians (LPHAs) are required to complete a minimum of five hours of continuing medical education (CMEs) related to addiction medicine each year.
- Professional staff (LPHAs) are required to complete a minimum of five hours of continuing education (CEs) related to addiction medicine each year.

Provider staff will email verifications of the five (5) CMEs or CE to sudsqualityassurance@edcgov.us upon completion of training.

Certified Alcohol and Drug Counselors

Registered or certified SUD counselors shall adhere to all requirements in CCR Title 9, §13000 et seq.

Training Procedures

EDCBH-SUDS Trainings

1. Trainings will be conducted by Microsoft 365 Teams platform or in person at a County or Provider location.
 - An email will be sent to the Provider Network email list announcing the training with a link to register.
 - A reminder to register is sent two weeks before the training
 - A calendar invite is sent out to registered attendees that will include Microsoft 365 Teams or location information and may include training handouts.
 - The training will be recorded if on Microsoft 365 Teams.
 - Within seven (7) days, participants are provided with a Certificate of completion for Continuing Education Units or a Certificate of Attendance.
 - All Microsoft 365 Teams trainings will be posted on the EDCBH-SUDS website, under the Training Tab for future review and/or reference.
2. For County employed staff only
 - Notification of optional or mandatory training shall be provided by HHSA-Training, your Supervisor, or SUDS QA Training Coordinator
 - Staff shall register for mandatory trainings within 72 hours
 - Staff shall attend and participate fully in mandatory trainings
 - Staff shall complete the EDCBH Training Form (EL 69) for all trainings attended whether mandatory or optional, and submit to the SUDS Training Coordinator
 - i. Staff shall attach a copy of any certificates of completion to the training form
 - Staff shall retain copies of training certificates/verifications at their desk and present upon request of SUDS QA.

Training from Other Sources

The SUDS QA Training Coordinator will often send notices of available trainings provided by other training agencies that relate to substance use disorder treatment. Provider staff may choose to participate in those trainings or not. Any training or CEU costs related to these opportunities will be the responsibility of the trainee unless otherwise indicated by EDCBH-SUDS. It is highly recommended that each Provider staff person and/or Provider QA unit maintain training files for storage of these certificates.

Reference: CA SUDS Alcohol and/or Other Drug Program Certification Standards; California Code of Regulations (CCR), Title 9, Chapter 8; CCR, Title 22, DMC regulations; EDCBH-SUDS DMC-ODS Implementation Plan; DMC-ODS Intergovernmental Agreement.

On-Demand Training Option

All Mandatory Trainings will have an On-Demand Option available for viewing via the EDCBH-SUDS website, under the Training Tab. Trainings can be accessed approximately 5 days after the first live presentation. Those who opt for the On-Demand option will have 30 days after the live presentation to complete the training and pass an exam.

Training from Other Counties

For Mandatory Trainings EDCBH-SUDS will accept proof of training from Other Counties. In order to receive credit, contracted provider training coordinators must submit a roster of staff members who have completed specific training, as well as proof of completion. This could include a CEU certificate, training platform printout (Relias, myLearningPointe, etc.) or anything else that shows training completion.

SUBG Contractual Requirements Training

Mandatory

El Dorado County DMC-ODS is required to provide on an annual basis, a training covering seven specific mandates contained in all contracts. These mandates are set forth by The Centers for Medicare & Medicaid Services (CMS). CMS is a federal agency within the United States Department of Health and Human Services (HHS) that administers the Medicare program and works in partnership with state governments to administer Medicaid (Medi-Cal in California), the Children's Health Insurance Program (CHIP), and health insurance portability standards.

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Hatch Act
2. No Unlawful Use or Unlawful Use Messages Regarding Drugs
3. Limitation on Use of Funds for Promotion of Legalization of Controlled Substances
4. Trafficking Victims Protection Act of 2000
5. Marijuana Restriction provision
6. Byrd Anti Lobbying Amendment
7. Restriction on Distribution of Sterile needles

Cultural Competency-CLAS Standards Training

Mandatory

Culturally and linguistically appropriate services (CLAS) are a way to improve the quality of services provided to all individuals. CLAS is about respect and responsiveness:

Respect the whole individual and Respond to the individual's health needs and preferences. The National CLAS Standards are a set of 15 action steps intended to advance health equity, improve quality, and help eliminate health care disparities by providing a blueprint for individuals and health and health care organizations to implement culturally and linguistically appropriate services.

EDCBH-SUDS will provide a CLAS Standards training that will help EDC DMC-ODS network providers to become more aware of their cultural identity and the cultural identity of their clients to increase their ability to engage, assess, and treat clients from diverse backgrounds.

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Structure of the CLAS Standards
2. The Principal CLAS Standard
3. CLAS Standards section breakdown
4. Application to SUD Treatment

***** Will accept CLAS Standards training from Other Counties or Other Provider

DMC-ODS Information Privacy and Security and Confidentiality Training

Mandatory

Confidentiality is a cornerstone of any treatment relationship. For people receiving SUD treatment, strict confidentiality protections mean that you can share information about past and current drug use without worrying that it will be used against you by the police or a landlord, employer, judge, or social worker. For people considering whether to enter treatment, studies consistently show that confidentiality and privacy are major considerations.

EDCBH-SUDS will provide training that includes General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies applicable to the DMC-ODS Provider Network workforce. Each workforce member shall sign a HIPAA Privacy & Security Policy & Procedures Acknowledgement Form and Confidentiality Statement Form outlining their role and responsibilities to protect the privacy of SUDS clientele. Participation in training and signature forms are required on an annual basis.

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Privacy and Confidentiality of Client Information requirements for El Dorado County workforce members
2. General Use
3. Security and Privacy Safeguards
4. Unacceptable Use and Enforcement Policies
5. Confidentiality and ethical behavior

DMC-ODS Compliance Training

Mandatory for all Contracted Provider Staff

El Dorado County Behavioral Health (EDCBH) is committed to comply with all applicable federal and state standards of professionalism, conduct, and integrity; and has created a Compliance Plan toward that effort. Compliance Plans are designed to establish a culture within the behavioral health system that promotes prevention, detection, and resolution of instances of conduct that do not conform to federal and state law, and ethical practices.

EDCBH-SUDS will provide mandatory training that will inform all network provider workforce members on compliance practice standards and procedures regarding applicable laws, regulations, and policies.

County Staff will be required to complete an attestation form that they completed the training. Contracted Providers are exempt from this requirement

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. What is Fraud; What is Waste; What is Abuse
2. Legal mandates for compliance activities
3. Effective Communication & Reporting
4. Monitoring, Auditing & Investigative process

DMC-ODS Requirements Training (including Practice Guidelines and Documentation Standards)

Mandatory

EDCBH-SUDS will provide annual mandatory training on all requirements of the DMC-ODS Intergovernmental Agreement between the county and state. All network providers are required to adhere to DMC-ODS requirements while delivering services to clients.

As part of this training, the EDC SUDS Practice Guidelines and DMC-ODS Documentation Standards will be covered.

Course Objectives

At the end of this Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Description of the required standards of practice and care
2. Access to services requirements
3. Descriptions of required services
4. Medical Necessity for Initial and Continuing Services
5. Grievances, appeals and NOABD
6. Data reporting requirements
7. How the El Dorado County DMC-ODS Practice Guidelines are applied to an agency's day-to-day operations
8. Required standards and guidelines
9. Service Descriptions
10. Training Requirements
11. Required Duties and Documents for Licensed and Certified Providers
12. The focus of documentation
13. The importance of documentation within DMC-ODS
14. Documentation requirements
15. Documentation timeframes

Evidence-Based Practices Training

Mandatory

Evidence-based practices (EBPs) are interventions that have been shown to be effective and are supported by evidence. In El Dorado County it is required that each network provider implement—and assess fidelity to—at least two of the following evidenced-based practices per modality:

- Motivational Interviewing
- Cognitive Behavioral Therapy
- Relapse Prevention
- Trauma-Informed Treatment
- Psychoeducation.

Providers are also expected to support the use of medication-assisted treatments as an evidence- based intervention, when clinically appropriate.

EDCBH-SUDS will provide training that will support Provider's clinical directors, QA, and direct service staff in implementing at least two evidenced-based practices per service modality.

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. What are EBPs
2. Description of EBPs
3. Ensuring EBP fidelity
4. Ensuring EBP integrity

***** Will accept Evidence-Based Practices training from Other Counties or Other Provider

El Dorado County Adolescent SUD Best Practices Guide Training

Mandatory for Adolescent Providers and County Staff

The purpose of the Adolescent SUD Best Practices Guide Training is to ensure California providers deliver quality adolescent SUD treatment services and adhere to state and federal regulations. The California Department of Health Care Services (DHCS), Youth Services Section released this guide to provide direction to the system of care on how SUD treatment and recovery programs can best serve adolescents. EDCBH-SUDS will provide training on the Adolescent SUD Best Practices Guide to ensure that all Adolescent Treatment Programs receive the information necessary to provide and deliver quality services in adherence to federal and state guidelines. Training on the Adolescent SUD Best Practices Guide is required as a one-time training to be taken within 60 days of hire, for staff (including Peers and Medical Directors) of Teen Recovery Centers, Adolescent Residential SUD programs, and Perinatal Outpatient programs as described in the El Dorado County DMC-ODS Required Trainings.

Course Objectives

At the end of this 2-hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Overarching Principles of Care
2. Service Elements
3. Recovery Services
4. Administrative Considerations

***** Will accept Adolescent SUD Best Practices training from Other Counties or Other Provider

Perinatal Practice Guidelines Training

Mandatory for Perinatal Providers and County Staff

The purpose of the Perinatal Practice Guidelines (PPG) is to ensure California providers deliver quality SUD treatment services and adhere to state and federal regulations. The PPG provides guidance on perinatal requirements in accordance with Drug Medi-Cal (DMC), and the Substance Use Prevention, Treatment, and Recovery Services Block Grant (SUBG). Perinatal Providers must adhere to the requirements as outlined in the PPG.

EDCBH-SUDS will provide training the Perinatal Practice Guidelines to ensure that all Perinatal SUD treatment programs receive the information necessary to provide and deliver quality services in adherence to federal and state guidelines. This training will also provide an overview of the annual Perinatal Provider Monitoring conducted by EDCBH-SUDS QA.

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Perinatal Service Delivery Requirements
2. Best Practices for Perinatal SUD Treatment Providers
3. Annual Perinatal Provider Monitoring

*****Will accept Perinatal Practice Guidelines training from Other Counties

Recovery Residences Provider Guidelines Training

Mandatory for Recovery Residence Providers and County Staff

Recovery Residence (RR) programs are a safe, clean, sober, residential environment that promotes individual recovery through positive peer group interactions among house members and staff. Recovery Residence programs are affordable, alcohol and drug free, and allow the residents to continue their treatment and/or develop their individual recovery plans, and to become self-supporting. In doing so, the Recovery Residence Program must co-exist in a respectful, lawful, non-threatening manner within residential communities in El Dorado County.

EDCBH-SUDS will provide a training of the Recovery Residence Provider Guidelines to ensure that all recovery residence Providers receive the information necessary to provide and deliver quality recovery residence services. This training will also provide an overview of the annual Recovery Residence Provider Monitoring conducted by EDCBH-SUDS QA.

Course Objectives

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Recovery Residences
2. Standards of Operation
3. House Rules
4. Required Policies
5. Performance Standards
6. Program Licensure, Certification, and Standards

CalOMS Training

Mandatory for all Network Providers who complete CalOMS paperwork

CalOMS Treatment (CalOMS Tx) is California's data collection and reporting system for substance use disorder (SUD) treatment services. The California Department of Alcohol and Drug Programs (ADP) implemented CalOMS Tx in January 2006 to portray a comprehensive picture illustrating how alcohol and other drug treatment clients function with regard to alcohol and drug use, the criminal justice system, employment, education, and family, social, physical, and psychological problems. The data that counties and providers collect and submit plays a critical role in contributing to the improvement of substance abuse treatment programs.

Course Objectives

This training is mandatory for all provider staff who enter CalOMS data into the system. Training is online and consists of six (6) training modules. EDCBH-SUDS will contact appropriate provider staff to assign this training on an annual basis.

1. The Importance of CalOMS Tx
2. What Data are Required from Providers?
3. How CalOMS Tx Fits into Treatment Plans
4. CalOMS Tx Interviews
5. How to Collect CalOMS Tx Data at Treatment Admission
6. Annual Update and Discharge Data Collection

CalAIM Training

Mandatory at Hire

CalAIM stands for California Advancing and Innovating Medi-Cal. It is a multi-year reform led by the California Department of Health Care Services to improve the health outcomes and the overall well-being of Medi-Cal enrollees. CalAIM aims to address many of the complex challenges facing California's most vulnerable residents, such as homelessness, insufficient behavioral health care access, children with complex medical conditions, the growing number of justice-involved populations who have significant clinical needs, and the growing aging population. All Network Provider's Practitioners and Quality Assurance staff will complete the 9 CalAIM trainings at hire.

Course Objectives

Participants of this training will increase their understanding of the following:

1. Why CalAIM and the CalAIM approach to reform
2. Access to Services and No Wrong Door
3. Engagement
4. Assessment
5. Treatment planning and Problem Lists
6. Treatment
 - a. Progress notes
 - b. Co-occurring care
7. CalAIM changes in practice – a case study
8. CalAIM implementation timeline

Withdrawal Management

Mandatory for Withdrawal Management (WM) Staff

Facility personnel who provide WM services or who monitor or supervise the provision of such service must meet additional training requirements. Additional training requirements for 3.2 WM include:

- completing 6 hours of orientation training that covers the needs of residents who receive WM services, for personnel providing WM services, or monitoring or supervising the provision of these services;
- repeating the orientation training within 14 calendar days of return if staff are returning to work after a break in employment of more than 180 consecutive calendar days;
- on an annual basis, completing 8 hours of training that covers the needs of residents who receive WM services. Documentation of training must be maintained in personnel records.

Personnel training shall be implemented and maintained by the licensee pursuant to the California Code of Regulations, Title 9, Section 10564(k).

Training Information Table

Topic of Training	Frequency	Target Staff	Training Facilitator	CEUs Offered
ASAM e-Modules I & II	Mandatory Prior to Service Delivery	All Clinical staff providing services to beneficiaries	Network Provider staff choice of provider(s)	Depends on provider
Information Privacy and Security and Confidentiality	Mandatory Upon hire and Annually	All Network Clinical and Professional staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
CalAIM Training**	Mandatory at Hire	All Clinical staff, all Quality Assurance staff	Online – DHCS EDC SUDS will facilitate	Certificates of Completion
CalOMS Training	Mandatory Annual	Provider staff that enter CalOMS data	Online – DHCS EDC SUDS will facilitate	Certificates of Completion
CLAS Standards	Mandatory Annual	All Clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Compliance Program	Mandatory Annual	All Clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Continuing Medical Education	Mandatory Annual	Physicians/Medical Directors	Medical Director's choice of provider(s)	A minimum of five (5) CMEs are required to be submitted to the County each year.
DMC ODS Requirements (including Practice Guidelines and Documentation Standards)	Mandatory Annual	All Clinical staff, all Quality Assurance staff	EDC SUDS	Certificate of Participation
El Dorado County Adolescent SUD Best Practices Guide Training	Mandatory Annual for Adolescent Provider Staff and County Staff	All Adolescent Provider Staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Evidence-Based Practices	Mandatory Annual	All Clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP

Perinatal Practice Guidelines	Mandatory for Perinatal Program Staff and County Staff	All perinatal programs staff	EDC SUDS	Certificate of Participation
Recovery Residence Guidelines	Mandatory Annual for Recovery Residence Programs Staff and County Staff	Recovery Residence Provider staff all Quality Assurance staff	EDC SUDS	Certificate of Participation
Withdrawal Management Training	Mandatory Annual for Withdrawal Management Staff	All Withdrawal Management Staff, all Quality Assurance staff	Licensed Withdrawal Management Provider	N/A

Fiscal Year 2026-2027 Training Dates Table

All trainings listed below will be presented via a Microsoft 365 Teams link or on-demand at the El Dorado County Substance Use Disorder Services web page.

All Mandatory trainings can be presented in person at Network Provider Agency facilities upon request.

Topic of Training	Date/Time	Training Facilitator	CEUs Offered
CalOMS Training*	++On Demand	Cal OMS	Certificate of Completion
CalAIM Training**	++On Demand at Hire	CalMHSA	Certificate of Completion
Withdrawal Management Training	Network Providers timeline	Network Providers choice	Certificate of Completion
Information Privacy and Security and Confidentiality***	Wednesday July 29, 2026 1:00 PM & ++On Demand	EDC SUDS	Certificate of Participation
Evidence-Based Practices	Wednesday August 26, 2026 1:00 PM & ++On Demand	EDC SUDS EDC will accept Evidence-Based Practices training from Other Counties or outside provider	CADTP, CCAPP Certificate of Participation
CLAS Standards	Wednesday September 23, 2026 1:00 PM & ++On Demand	EDC SUDS EDC will accept CLAS Standards training from Other Counties or	CADTP, CCAPP Certificate of Participation

		outside provider	
Drug Medi-Cal Organized Delivery System (DMC-ODS) Requirements Training (including Practice Guidelines and Documentation Standards)	Wednesday October 28, 2026 1:00 PM & ++On Demand	EDC SUDS	CADTP, CCAPP Certificate of Participation
EDC BHSUDS Compliance Program (fraud, waste, abuse, ethical conduct)	Wednesday January 27, 2027 1:00 pm & ++On Demand	EDC SUDS	Certificate of Participation
SUBG Contractual Requirements Training****	++On Demand February 2027	EDC SUDS	Certificate of Completion
Adolescent Best Practices*****	++On Demand March 2027	EDC SUDS EDC will accept Adolescent Best Practices training from Other Counties or outside provider	Certificate of Participation
Perinatal Practice Guidelines*****	++On Demand April 2027	EDC SUDS EDC will accept Perinatal Practice Guidelines training from Other Counties or outside provider	Certificate of Participation
Recovery Residence Guidelines*****	++On Demand May 2027	EDC SUDS	Certificate of Participation

- * [CalOMS Tx Web-Based Training](#) (annually, all staff who complete CalOMS).
- ** [California Mental Health Services Authority Learning System](#) (for all new hires, must complete all modules).
- *** [EDC SUDS Web-Based Training](#) (for new hires and those who missed training dates).
- **** SUBG Training to be completed by all in Provider Network within FY 27-28
- ***** Mandatory for Adolescent Services Providers & EDC SUDS Care Coordinators
- ***** Mandatory for Perinatal Provider Staff & EDC SUDS Care Coordinators
- ***** Mandatory for Recovery Residence Provider Staff & EDC SUDS Care Coordinators
- ++ Trainings can be viewed via EDC SUDS web page Training Tab and must be completed along with an exam within 30 days of first presentation