



**El Dorado County Health & Human Services Agency,  
Behavioral Health- Substance Use Disorder Services**

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# **Drug Medi-Cal Organized Delivery System Training Plan Rev. 7-1-25**

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## Table of Contents

Purpose .....	4
Training Requirements Upon Hire .....	4
Non-Professional Staff .....	4
Non- Professional and Professional Staff.....	4
Staff Who Provide Services .....	5
Staff Who Access, Disclose and/or Work with PHI, PII, and PI.....	5
Verification of Training Requirements upon Hire.....	5
Training Curricula and Topics .....	6
Mandatory .....	6
Mandatory - Evidence Based Practices .....	6
Verification of Mandatory Trainings.....	7
Continuing Education Requirements .....	8
Licensed Practitioners of the Healing Arts .....	8
Certified Alcohol and Drug Counselors .....	8
Training Procedures .....	9
EDC BHSUDS Trainings.....	9
Training from Other Sources .....	10
On-Demand Training Option .....	10
SUBG Contractual Requirements Training .....	11
Cultural Competency-CLAS Standards Training .....	12
DMC-ODS Information Privacy and Security and Confidentiality Training .....	13
DMC-ODS Continuity and Care Coordination Training .....	14
DMC-ODS Compliance Training .....	15
DMC-ODS Requirements Training.....	16

DMC-ODS Clinical Documentation Standards Training .....	17
Evidence-Based Practices Training .....	18
El Dorado County Adolescent SUD Best Practices Guide Training .....	19
Perinatal Practice Guidelines Training .....	20
DMC-ODS Practice Guidelines Training .....	21
Recovery Residences Provider Guidelines Training .....	22
CalOMS Training.....	23
CalAIM Training .....	24
Withdrawal Management .....	25
Training Information Table .....	26
Fiscal Year 2025-2026 Training Dates Table .....	28

## **Purpose**

The purpose of this plan is to ensure training opportunities are offered to all county and contracted providers within the EDCBH-SUDS DMC-ODS Provider Network (Providers) and to provide a guiding document for SUDS Quality Assurance (QA) staff to deliver and document a comprehensive training program. This plan will also inform Providers of elements of training, required by state and federal regulations, to be completed upon hire and/or annually. The Training Plan contains information about required trainings, schedule of training days and times, training outlines and objectives and if CEUs are offered. QA staff will ensure that trainings delivered, offered and/or recommended are done so in accordance with applicable service contract, state, and federal requirements. QA staff shall update the plan on an annual basis.

## **Training Requirements Upon Hire**

### **Non-Professional Staff**

Providers shall have a process to ensure that non-professional staff receive appropriate onsite orientation and training prior to performing assigned duties. Onsite orientation and training shall include, at minimum:

- Facility safety procedures and supplies, evacuation routes, emergency procedures
- Written job description or list of duties
- Code of Conduct
- Medical Director's Policy and Procedures document, location, and usage
- Training on Medication Policies and Procedures (if applicable)
- Other training as required by provider's policies and procedures

### **Non- Professional and Professional Staff**

Provider shall ensure that professional and non-professional staff have appropriate experience and any necessary training at the time of hiring.

Documentation of job applications containing work history, education, trainings, certifications, and licensure shall be contained in personnel files at the provider site.

### Staff Who Provide Services

Staff who provide services are required to complete ASAM training which includes two e-Training modules entitled “ASAM Multidimensional Assessment” and “From Assessment to Service Planning and Level of Care” or other County SUDS approved ASAM training equivalent.

### Staff Who Access, Disclose and/or Work with PHI, PII, and PI

Staff who assist in the performance of contracted activities or access or disclose PHI, PII or PI must complete Information Privacy and Security Training, upon hire and at least annually. Each staff who receives information privacy and security training must sign a certification, indicating the staff's name and the date on which the training was completed. The Providers must retain these certifications for a period of six (6) years following contract termination.

Staff who will be working with PHI, PII or PI must sign a Confidentiality Statement that includes, at a minimum, General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies. These topics are covered in the Information Privacy and Security Training. The statement must be signed by staff prior to access to DHCS PHI, PII or PI. The statement must be renewed annually. The Providers shall retain each person's written confidentiality statement for a period of six (6) years following contract termination.

### Verification of Training Requirements upon Hire

All documents which show evidence that these requirements have been met shall be contained in the staff's personnel file. Personnel files shall be made available at annual monitoring and upon County or DHCS request. Provider agencies will attest those trainings have been completed during the credentialing/re-credentialing process and annually.

## **Training Curricula and Topics**

### Mandatory

All Providers must attend mandatory annual trainings as required per their service contract and referenced in this training plan. Attendance at training is monitored at least annually or more frequently. Failure to ensure that all agency staff complete mandatory training may result in a compliance deficiency for the provider agency.

Mandatory Annual trainings include at least the following topics:

- Information Privacy and Security Training and Confidentiality
- EDC BHSUDS Compliance Program (fraud, waste, abuse, ethical conduct)
- Drug Medi-Cal Organized Delivery System (DMC-ODS) requirements
- DMC-ODS documentation standards
- Practice Guidelines
- CalOMS Training

### Mandatory - Evidence Based Practices

All Providers must implement at least two (2) Evidence Based Practices (EBPs) per service modality. Providers are responsible to train their staff in the two (2) EBPs being implemented for each service modality. Approved EBPs include for the DMC-ODS Network:

- Motivational Interviewing
- Relapse Prevention
- Trauma-Informed Treatment
- Cognitive Behavioral Therapy
- Psychoeducation

It is highly recommended that Providers attend the EDC BHSUDS Evidence Based Practices training held annually and upon request in order to ensure proper implementation of EBPs.

The training's topics include:

- What are EBPs
- Description of EBPs
- Ensuring EBP Fidelity
- Ensuring EBP Integrity

#### Verification of Mandatory Trainings

All documents which show evidence that the annual mandatory trainings and EBP training have been completed shall be contained in the staff's personnel file. Providers shall make personnel files available at annual monitoring and upon County or DHCS request.

## **Continuing Education Requirements**

EDCBH-SUDS supports the continuing education efforts of Provider's licensed and certified staff through in-person and online training opportunities. EDC BHSUDS is currently approved to provide CEUs for registered or certified SUD counselors.

### **Licensed Practitioners of the Healing Arts**

Licensed Practitioners of the Healing Arts (LPHA) include Physicians, Nurse Practitioners, Physician Assistants, Registered Nurses, Registered Pharmacists, Licensed Clinical Psychologists (LCP), Licensed Clinical Social Workers (LCSW), Licensed Professional Clinical Counselors (LPCC), and Licensed Marriage and Family Therapists (LMFT) and licensed-eligible practitioners working under the supervision of licensed clinicians.

- LPHAs are required to complete a number of continuing education hours at a level mandated by the California licensing board responsible for the individual's specific license.
- Physicians (LPHAs) are required to complete a minimum of five hours of continuing medical education related to addiction medicine each year.
- Professional staff (LPHAs) are required to complete a minimum of five hours of continuing education related to addiction medicine each year.

Provider staff will email verifications of the five (5) CMEs or CEs to [sudsqualityassurance@edcgov.us](mailto:sudsqualityassurance@edcgov.us) upon completion of training.

### **Certified Alcohol and Drug Counselors**

Registered or certified SUD counselors shall adhere to all requirements in CCR Title 9, §13000 et seq.



## **Training Procedures**

### EDC BHSUDS Trainings

1. Trainings will be conducted by Microsoft 365 Teams platform or in person at a County or Provider location.
  - An email will be sent to the Provider Network email list announcing the training with a link to register.
  - A reminder to register is sent two weeks before the training
  - A calendar invite is sent out to registered attendees that will include Microsoft 365 Teams or location information and may include training handouts.
  - The training will be recorded if on Microsoft 365 Teams.
  - Within seven (7) days, participants are provided with a Certificate of completion for Continuing Education Units or a Certificate of Attendance.
  - All Microsoft 365 Teams trainings will be posted on the EDC SUDS website, under the Training Tab for future review and/or reference.
2. For county employed staff only
  - Notification of optional or mandatory training shall be provided by HHSA-Training, your Supervisor or SUDS QA Training Coordinator
  - Staff shall register for mandatory trainings within 72 hours
  - Staff shall attend and participate fully in mandatory trainings.
  - Staff shall complete the BH Training Form for all trainings attended whether mandatory or optional and submit to the SUDS Training Coordinator
  - Staff shall forward a copy of any certificates of completion attached to the training form.
  - Staff shall retain copies of training certificates/verifications at their desk and present upon request of SUDS QA.

### Training from Other Sources

The SUDS QA Training Coordinator will often send notices of available trainings provided by other training agencies that relate to substance use disorder treatment. Provider staff may choose to participate in those trainings or not. Any training or CEU costs related to these opportunities will be the responsibility of the trainee unless otherwise indicated by EDC BHSUDS. It is highly recommended that each Provider staff person and/or Provider QA unit maintain training files for storage of these certificates.

Reference: CA SUDS Alcohol and/or Other Drug Program Certification Standards; California Code of Regulations (CCR), Title 9, Chapter 8; CCR, Title 22, DMC regulations; EDCBH-SUDS DMC-ODS Implementation Plan; DMC-ODS Intergovernmental Agreement.

### On-Demand Training Option

All Mandatory Trainings will have an On-Demand Option available for viewing via the EDC SUDS website, under the Training Tab. Trainings can be accessed approximately 5 days after the first live presentation. Those who opt for the On-Demand option will have 30 days after the first live presentation to complete the training and pass an exam.

## SUBG Contractual Requirements Training

### **Mandatory**

El Dorado County DMC-ODS is required to provide on an annual basis a training covering seven specific mandates contained in all contracts. These mandates are set forth by The Centers for Medicare & Medicaid Services (CMS). CMS is a federal agency within the United States Department of Health and Human Services (HHS) that administers the Medicare program and works in partnership with state governments to administer Medicaid (Medi-Cal in California), the Children's Health Insurance Program (CHIP), and health insurance portability standards.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Hatch Act
2. No Unlawful Use or Unlawful Use Messages Regarding Drugs
3. Limitation on Use of Funds for Promotion of Legalization of Controlled Substances
4. Trafficking Victims Protection Act of 2000
5. Marijuana Restriction provision
6. Byrd Anti Lobbying Amendment
7. Restriction on Distribution of Sterile needles

## Cultural Competency-CLAS Standards Training

### **Mandatory**

Culturally and linguistically appropriate services (CLAS) are a way to improve the quality of services provided to all individuals. CLAS is about respect and responsiveness:

Respect the whole individual and Respond to the individual's health needs and preferences. The National CLAS Standards are a set of 15 action steps intended to advance health equity, improve quality, and help eliminate health care disparities by providing a blueprint for individuals and health and health care organizations to implement culturally and linguistically appropriate services.

EDCBHSUDS will provide a CLAS Standards training that will help EDC DMC-ODS network providers to become more aware of their cultural identity and the cultural identity of their clients to increase their ability to engage, assess, and treat clients from diverse backgrounds.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Structure of the CLAS Standards
2. The Principal CLAS Standard
3. CLAS Standards section breakdown
4. Application to SUD Treatment

## DMC-ODS Information Privacy and Security and Confidentiality Training

### **Mandatory**

Confidentiality is a cornerstone of any treatment relationship. For people receiving SUD treatment, strict confidentiality protections mean that you can share information about past and current drug use without worrying that it will be used against you by the police or a landlord, employer, judge, or social worker. For people considering whether to enter treatment, studies consistently show that confidentiality and privacy are major considerations.

EDCBHSUDS will provide training that includes General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies applicable to the DMC-ODS Provider Network workforce. Each workforce member shall sign a HIPAA Privacy & Security Policy & Procedures Acknowledgement Form and Confidentiality Statement Form outlining their role and responsibilities to protect the privacy of SUDS clientele. Participation in training and signature forms are required on an annual basis.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Privacy and Confidentiality of Client Information requirements for El Dorado County workforce members
2. General Use
3. Security and Privacy Safeguards
4. Unacceptable Use and Enforcement Policies
5. Confidentiality and ethical behavior

## DMC-ODS Continuity and Care Coordination Training

### **Mandatory**

DMC-ODS client care services are coordinated in a manner that secures timely care and placement in the appropriate to the ASAM Level of Care that meets behavioral and physical health care needs

EDCBHSUDS will provide training that will inform all QA, program, and provider staff on the requirements to ensuring continuity of care and care coordination in accordance with County Policy.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. How to ensure that care is coordinated
2. How to ensure plan members receive timely care appropriate to the ASAM Level of Care and behavioral and physical health care needs
3. How to coordinate care in-network
4. How to transition from one DMC ODS County to another DMC ODS County to prevent serious detriment to health or risk of hospitalization or institutionalization per procedures

## DMC-ODS Compliance Training

### **Mandatory**

El Dorado County Behavioral Health (EDCBH) is committed to comply with all applicable federal and state standards of professionalism, conduct, and integrity; and has created a Compliance Plan toward that effort. Compliance Plans are designed to establish a culture within the behavioral health system that promotes prevention, detection, and resolution of instances of conduct that do not conform to federal and state law, and ethical practices.

EDCBHSUDS will provide the mandatory training that will inform all network provider workforce members on compliance practice standards and procedures regarding applicable laws, regulations, and policies.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. What is Fraud; What is Waste; What is Abuse
2. Legal mandates for compliance activities
3. Effective Communication & Reporting
4. Monitoring, Auditing & Investigative process

## DMC-ODS Requirements Training

### **Mandatory**

EDCBHSUDS will provide annual mandatory training on all requirements of the DMC-ODS Intergovernmental Agreement between the county and state. All network providers are required to adhere to DMC-ODS requirements while delivering services to clients.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Description of the required standards of practice and care
2. Access to services requirements
3. Descriptions of required services
4. Medical Necessity for Initial and Continuing Services
5. Grievances, appeals and NOABD
6. Data reporting requirements



## DMC-ODS Clinical Documentation Standards Training

### **Mandatory**

Clinical documentation refers to anything in the client's health record that describes the care provided to that client, and its rationale. It is observational and narrative in content. Clinical documentation is a critical component of quality healthcare delivery and serves multiple purposes, helping to ensure comprehensive and quality care, ensure an efficient way to organize and communicate with other providers, protect against risk, and minimize liability, comply with legal, regulatory, and institutional requirements, and facilitate quality improvement.

EDCBHSUDS will provide the training on the clinical documentation standards of the DMC-ODS system.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. The focus of documentation
2. The importance of documentation within DMC-ODS
3. Documentation requirements
4. Documentation timeframes

## Evidence-Based Practices Training

### **Mandatory**

Evidence-based practices (EBPs) are interventions that have been shown to be effective and are supported by evidence. In El Dorado County it is required that each network provider implement—and assess fidelity to—at least two of the following evidenced-based practices per modality:

- Motivational Interviewing
- Cognitive Behavioral Therapy
- Relapse Prevention
- Trauma-Informed Treatment
- Psychoeducation.

Providers are also expected support the use of medication-assisted treatments as an evidence- based intervention, when clinically appropriate.

EDCBHSUDS will provide training that will support Provider's clinical directors, QA, and direct service staff implementation of at least two evidenced-based practices per service modality.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. What are EBPs
2. Description of EBPs
3. Ensuring EBP fidelity
4. Ensuring EBP integrity

## El Dorado County Adolescent SUD Best Practices Guide Training

The purpose of the Adolescent SUD Best Practices Guide Training is to ensure California providers deliver quality adolescent SUD treatment services and adhere to state and federal regulations. The California Department of Health Care Services (DHCS), Youth Services Section released this guide to provide direction to the system of care on how SUD treatment and recovery programs can best serve adolescents. EDCBHSUDS will provide training on the Adolescent SUD Best Practices Guide to ensure that all Adolescent Treatment Programs receive the information necessary to provide and deliver quality services in adherence to federal and state guidelines. Training on the Adolescent SUD Best Practices Guide is required as a one-time training to be taken within 60 days of hire, for staff (including Peers and Medical Directors) of Teen Recovery Centers, Adolescent Residential SUD programs, and Perinatal Outpatient programs as described in the El Dorado County DMC-ODS Required Trainings.

### **Course Objectives**

At the end of this 2-hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Overarching Principles of Care
2. Service Elements
3. Recovery Services
4. Administrative Considerations

## Perinatal Practice Guidelines Training

The purpose of the Perinatal Practice Guidelines (PPG) is to ensure California providers deliver quality SUD treatment services and adhere to state and federal regulations. The PPG provides guidance on perinatal requirements in accordance with Drug Medi-Cal (DMC), and the Substance Abuse Prevention and Treatment Block Grant (SABG). Perinatal Providers must adhere to the requirements as outlined in the PPG.

EDCBHSUDS will provide training the Perinatal Practice Guidelines to ensure that all Perinatal SUD treatment programs receive the information necessary to provide and deliver quality services in adherence to federal and state guidelines. This training will also provide an overview of the annual Perinatal Provider Monitoring conducted by El Dorado County Behavioral Health-Substance Use Disorder Services QA.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Perinatal Service Delivery Requirements
2. Best Practices for Perinatal SUD Treatment Providers
3. Annual Perinatal Provider Monitoring

## DMC-ODS Practice Guidelines Training

### **Mandatory**

The DMC-ODS Practice Guidelines represent a combination of local, State and Federal regulations, standards, and guidelines, as well as best practices for effectively treating substance use disorders. Contracted and County-operated providers are expected to adhere to all applicable regulations, standards, guidelines, policies, and practices.

EDCBHSUDS will provide the mandatory training that will inform all QA, program, and provider staff on Practice Guidelines as required under the DMC-DS Standards for Service Delivery.

### **Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. How the El Dorado County DMC-ODS Practice Guidelines are applied to an agency's day-to-day operations
2. Required standards and guidelines
3. Service Descriptions
4. Training Requirements
5. Required Duties and Documents for Licensed and Certified Providers

## Recovery Residences Provider Guidelines Training

Recovery Residences (RR) programs are a safe, clean, sober, residential environment that promotes individual recovery through positive peer group interactions among house members and staff. Recovery Residences programs are affordable, alcohol and drug free and allow the residents to continue to their treatment and/or develop their individual recovery plans and to become self-supporting. In doing so, the Recovery Residences Program must co-exist in a respectful, lawful, non-threatening manner within residential communities in El Dorado County.

EDCBHSUDS will provide a training of the Recovery Residences Provider Guidelines to ensure that all recovery residence Providers receive the information necessary to provide and deliver quality recovery Residence services. This training will also provide an overview of the annual Recovery Residences Provider Monitoring conducted by El Dorado County Behavioral Health-Substance Use Disorder Services QA.

### **Course Objectives**

At the end of this 1.5 hour Continuing Education Training, participants will have the knowledge necessary to understand the following:

1. Recovery Residences
2. Standards of Operation
3. House Rules
4. Required Policies
5. Performance Standards
6. Program Licensure, Certification, and Standards

## CalOMS Training

### **Mandatory**

CalOMS Treatment (CalOMS Tx) is California's data collection and reporting system for substance use disorder (SUD) treatment services. The California Department of Alcohol and Drug Programs (ADP) implemented CalOMS Tx in January 2006 to portray a comprehensive picture illustrating how alcohol and other drug treatment client's function with regard to alcohol and drug use, the criminal justice system, employment, education, and family, social, physical, and psychological problems. The data that counties and providers collect and submit play a critical role in contributing to the improvement of substance abuse treatment programs.

### **Course Objectives**

This training is mandatory for all provider staff who enter CalOMS data into the system. Training is online and consists of six (6) training modules. EDCBHSUDS will contact appropriate provider staff to assign this training on an annual basis.

1. The Importance of CalOMS Tx
2. What Data are Required from Providers?
3. How CalOMS Tx Fits into Treatment Plans
4. CalOMS Tx Interviews
5. How to Collect CalOMS Tx Data at Treatment Admission
6. Annual Update and Discharge Data Collection

## CalAIM Training

### **Mandatory at Hire**

CalAIM stands for California Advancing and Innovating Medi-Cal. It is a multiyear reform led by the California Department of Health Care Services to improve the health outcomes and the overall well-being of Medi-Cal enrollees. CalAIM aims to address many of the complex challenges facing California's most vulnerable residents, such as homelessness, insufficient behavioral health care access, children with complex medical conditions, the growing number of justice-involved populations who have significant clinical needs, and the growing aging population. All Network Providers Practitioners and Quality Assurance staff will complete the 9 CalAIM trainings at hire.

### **Course Objectives**

Participants of this training will increase their understanding of the following:

1. Why CalAIM and the CalAIM approach to reform
2. Access to Services and No Wrong Door
3. Engagement
4. Assessment
5. Treatment planning and Problem Lists
6. Treatment
  - a. Progress notes
  - b. Co-occurring care
7. CalAIM changes in practice – a case study
8. CalAIM implementation timeline



## Withdrawal Management

### **Mandatory for Withdrawal Management Staff**

Facility personnel who provide WM services or who monitor or supervise the provision of such service must meet additional training requirements. Additional training requirements for 3.2 WM include:

- (a) completing 6 hours of orientation training that covers the needs of residents who receive WM services for personnel providing WM services or monitoring or supervising the provision of these services;
- (b) repeating the orientation training within 14 calendar days of return if staff is returning to work after a break in employment of more than 180 consecutive calendar days;
- (c) on an annual basis, completing 8 hours of training that covers the needs of residents who receive WM services. Documentation of training must be maintained in personnel records.

Personnel training shall be implemented and maintained by the licensee pursuant to the California Code of Regulations, Title 9, Section 10564(k).

**Training Information Table**

<b>Topic of Training</b>	<b>Frequency</b>	<b>Target Staff</b>	<b>Training Facilitator</b>	<b>CEUs Offered</b>
ASAM e-Modules I & II	<b>Mandatory</b> Prior to Service Delivery	All staff providing services to beneficiaries	Network Provider staff choice of provider(s)	Depends on provider
Information Privacy and Security and Confidentiality	<b>Mandatory</b> Upon hire and Annually	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
CalAIM Training**	<b>Mandatory</b> at Hire	All clinical staff, all Quality Assurance staff	Online – DHCS EDC SUDS will facilitate	Certificates of Completion
CalOMS Training	<b>Mandatory</b> Annual	Provider staff that enter CalOMS data	Online – DHCS EDC SUDS will facilitate	Certificates of Completion
Care Coordination	Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
CLAS Standards	<b>Mandatory</b> Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Compliance Program	<b>Mandatory</b> Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Continuing Medical Education	<b>Mandatory</b> Annual	Physicians/Medical Directors	Medical Director's choice of provider(s)	A minimum of five (5) CMEs are required to be submitted to the County each year.
Cultural Competency-CLAS Standards	Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
DMC ODS Requirements	<b>Mandatory</b> Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	Certificate of Participation
DMC-ODS Documentation Standards	<b>Mandatory</b> Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Evidence-Based Practices	<b>Mandatory</b> Annual	All clinical staff, all Quality Assurance staff	EDC SUDS	CADTP, CCAPP
Practice Guidelines	<b>Mandatory</b> Annual	All clinical staff,	EDC SUDS	Certificate of Participation

		all Quality Assurance staff		
Perinatal Practice Guidelines	Annual Mandatory for Perinatal Program Staff	All perinatal programs staff	EDC SUDS	Certificate of Participation
Recovery Residence Guidelines	Annual Mandatory for Recovery Residence Programs Staff	Recovery Residence Provider staff all Quality Assurance staff	EDC SUDS	Certificate of Participation
Withdrawal Management Training	Mandatory for Withdrawal Management Staff Annual	All Withdrawal Management Staff, all Quality Assurance staff	Licensed Withdrawal Management Provider	N/A

## Fiscal Year 2025-2026 Training Dates Table

**All trainings listed below will be presented via a Microsoft 365 Teams link and/or at the El Dorado County Substance Use Disorder Services web page.**

**All Mandatory trainings can be presented in person at Network Provider Agency facilities upon request.**

Topic of Training	Date/Time	Training Facilitator	CEUs Offered
SUBG Contractual Requirements Training <b>Mandatory for SUBG Providers</b>	==On Demand	EDC SUDS	Certificate of Completion
CalOMS Training* <b>Mandatory for Network staff</b>	*On Demand	Cal OMS	Certificate of Completion
CalAIM Training** <b>Mandatory for Network staff</b>	**On Demand at Hire	CalMHSA	Certificate of Completion
Withdrawal Management Training	Network Providers timeline	Network Providers choice	Certificate of Completion
Information Privacy and Security and Confidentiality*** <b>Mandatory for Network staff</b>	Tuesday July 8, 2025 1:00 PM & ++On Demand	EDC SUDS	Certificate of Participation
Information Privacy and Security and Confidentiality*** <b>Mandatory for Network staff</b>	Thursday July 10, 2025 10:30 am & ++On Demand	EDC SUDS	Certificate of Participation
DMC-ODS Documentation Standards <b>Mandatory for Network staff</b>	Tuesday August 12, 2025 1:00 pm & ++On Demand	EDC SUDS	CADTP, CCAPP Certificate of Participation
DMC-ODS Documentation Standards <b>Mandatory for Network staff</b>	Thursday August 14, 2025 10:30 am & ++On Demand	EDC SUDS	CADTP, CCAPP Certificate of Participation
Care Coordination <b>Mandatory for Network staff</b>	Tuesday September 9, 2025 1:00 PM	EDC SUDS	CADTP, CCAPP

	& ++On Demand		Certificate of Participation
Care Coordination Mandatory for Network staff	Thursday September 11, 2025 10:30 AM & ++On Demand	EDC SUDS	CADTP, CCAPP Certificate of Participation
Practice Guidelines Mandatory for Network staff	Tuesday October 14, 2025 1:00 PM & ++On Demand	EDC SUDS	Certificate of Participation
Practice Guidelines Mandatory for Network staff	Thursday October 16, 2025 10:30 AM & ++On Demand	EDC SUDS	Certificate of Participation
Drug Medi-Cal Organized Delivery System (DMC-ODS) Requirements Mandatory for Network staff	Tuesday November 4, 2025 1:00 PM & ++On Demand	EDC SUDS	Certificate of Participation
Drug Medi-Cal Organized Delivery System (DMC-ODS) Requirements Mandatory for Network staff	Thursday November 6, 2026 10:30 AM & ++On Demand	EDC SUDS	Certificate of Participation
EDC BHSUDS Compliance Program (fraud, waste, abuse, ethical conduct) Mandatory for Network staff	Tuesday December 9, 2025 1:00 pm & ++On Demand	EDC SUDS	Certificate of Participation
EDC BHSUDS Compliance Program (fraud, waste, abuse, ethical conduct) Mandatory for Network staff	Thursday December 11, 2025 10:30 AM & ++On Demand	EDC SUDS	Certificate of Participation
Evidence-Based Practices Mandatory for Network staff	Tuesday January 13, 2026 1:00 PM & ++On Demand	EDC SUDS	CADTP, CCAPP Certificate of Participation
Evidence-Based Practices Mandatory for Network staff	Thursday January 15, 2026 10:30 AM & ++On Demand	EDC SUDS	CADTP, CCAPP Certificate of Participation
CLAS Standards^ Mandatory for Network staff	Tuesday February 10, 2026	EDC SUDS	CADTP, CCAPP

	1:00 PM & ++On Demand	Will accept CLAS Standards training from outside provider	Certificate of Participation
CLAS Standards^ Mandatory for Network staff	Thursday February 12, 2026 10:30 AM & ++On Demand	EDC SUDS Will accept CLAS Standards Training from outside provider	CADTP, CCAPP Certificate of Participation
Adolescent Best Practices****	Friday March 13, 2026 10:30 AM	EDC SUDS	Certificate of Participation
Perinatal Practice Guidelines*****	Friday April 10, 2026 10:30 AM	EDC SUDS	Certificate of Participation
Recovery Residence Guidelines*****	Friday May 8, 2026 10:30 AM	EDC SUDS	Certificate of Participation

== SUBG Training to be completed by all in Provider Network within FY 25-26

\* [CalOMS Tx Web-Based Training](#) (annually, all staff who complete CalOMS).

\*\* [California Mental Health Services Authority Learning System](#) (for all new hires, must complete all modules).

\*\*\* [EDC SUDS Web-Based Training](#) (for new hires and those who missed training dates).

\*\*\*\* Mandatory for Adolescent Services Providers & EDC SUDS Care Coordinators

\*\*\*\*\* Mandatory for Perinatal Provider Staff & EDC SUDS Care Coordinators

\*\*\*\*\* Mandatory for Recovery Residence Provider Staff & EDC SUDS Care Coordinators

++ Trainings can be viewed via EDC SUDS web page Training Tab and must be completed along with an exam within 30 days of first presentation

^ Training will be conducted via EDC SUDS---EDC SUDS will accept CLAS Standards training from other training providers