

COUNTY OF EL DORADO, DEPARTMENT OF TRANSPORTATION

Non-Discrimination Policy Statement

It is the policy of the County of El Dorado, Department of Transportation (El Dorado County DOT) that no person shall on the grounds of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of El Dorado County DOT as provided by Title VI of the Civil Rights Act of 1964 and related statutes.

This policy applies to all operations of El Dorado County DOT, including its contractors and anyone who acts on behalf of El Dorado County DOT. This policy also applies to the operations of any department or agency to which El Dorado County DOT extends federal financial assistance. Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance.

In administering programs and activities, the El Dorado County DOT will not do the following, based on race, color, or national origin, directly or through contractual, licensing, or other arrangements:

- 1. Deny an individual any service, financial aid, or other benefit provided under the program.
- 2. Provide any service, financial aid, or other benefit to an individual which is different, or is provided in a different manner, from that provided to others under the program.
- 3. Subject an individual to segregation or separate treatment in any matter related to his or her receipt of any service, financial aid, or other benefit under the program.
- 4. Restrict an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under the program.
- 5. Treat an individual differently from others in determining whether he or she satisfies any admission, enrollment, quota, eligibility, membership or other requirement or condition which individuals must meet in order to be provided any service, financial aid, or other benefit provided under the program.
- 6. Deny an individual an opportunity to participate in the program through the provision of services or otherwise or afford him or her an opportunity to do so which is different from that afforded others under the program.

El Dorado County DOT as a federal grant recipient, is required by the California Department of Transportation (Caltrans) to conform to Title VI of the Civil Rights Act of 1964, 42 U.S.C § 2000d and related statutes, and the requirements of 23 Code of Federal Regulation (CFR) pt. 200 and 49 CFR pt. 21.

For more information, please contact the Title VI Coordinator at (530) 621-5900 or visit the County website at: https://www.eldoradocounty.ca.gov/Land-Use/Transportation/Title-VI-Implementation-Plan.

Rafaet Martinez

Director of Transportation

Date